	REQUISITION/P	ROCUREME	NT REQUEST	FOR	FOUIPMEN	T	PAGE	OF PAGES
REQUISITION/PROCUREMENT REQUEST FOR SUPPLIES OR SERVICES (Instructions on						• •	1	7
	2. REQUISITION/PROCUREMENT 3. ACT NUMBER				4. DATE		JECT NUMBER	
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1099 14TH 9					099 14TH Stre	et N.W.		
Washington	DC 20005			V	Vashington Do	C 20005		
8. FOR INFORM	ATION CALL (Name a	and Telephone N	umber)	9. R	ECEIVING OFF	ICE (Name, Sy	nbol and Telepho	ne Number)
Emily Snyder 7	03.557.0033							
10. ACC	OUNTING CLASSIF	ICATION Se	e Schedule	11. 3	SHIP TO (Addre	ss, ZIP Code a	nd Telephone Nur	nber)
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REGISTER OF WAGE DETERMINATION UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary
of Labor

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

William W. Gross

Division of | Wage Determinations |

Wage Determination No.: CBA-2008-2192

Revision No.: 0

Date Of Last Revision: 7/14/2008

State:

Director

Area:

Employed on Operation and Maintenance Services contract for GSA Contract for mechanical operation and maintenance services..

Collective Bargaining Agreement between contractor: Preventive Maintenance Services, Co., and union: Int'l Union of Operating Engineers Local 99-99A, effective 5/1/2008 through 5/30/2011.

In accordance with Section 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement (s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).

ADDENDUM 6 TO MASTER COLLECTIVE BARGAINING AGREEMENT

BETWEEN

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 99-99A, AFL-CIO

AND

PM SERVICES COMPANY

FOR

OPERATION and MAINTENANCE SERVICES

AT

GSA Distribution Warehouse Franconia, VA

MAY 1, 2008 - APRIL 30, 2011

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This Addendum to the Master Collective Bargaining Agreement is by and between Local 99-99A, International Union of Operating Engineers, affiliated with the Greater Washington Central Labor Council, AFL-CIO, (hereinafter referred to as the "Union"), and PM Services Company, (hereinafter referred to as the "Employer"). That for the purpose of mutual understanding, and in order that a harmonious relationship may exist between the Employer and the Employees located at the GSA Distribution Warehouse, Franconia Virginia, and to the end that continuous and efficient service may be rendered by both parties for the mutual benefit of both, it is hereby agreed that:

ARTICLE 1

LABOR CLASSIFICATIONS

Section 1.1. Jurisdictions & Duties/ Descriptions

- 1.1.1 <u>Jursiductions & Duties:</u> The jurisdiction of the Union shall extend over and include the operation, maintenance and repair of:
 - All boilers, their accessories & appurtenances
 - All fired and unfired pressure vessels and vacuum systems.
 - All refrigeration and air conditioning machinery and their associated equipment, including maintenance and repair of cold storage spaces.
 - All plumbing and piping including water, gas, heating, steam, sanitation, and fire sprinkler systems.
 - All electrical equipment, circuits and switchgear, conduit, wiring, cabling, devices, lamping, appliances, and fixtures including power, lighting, fire alarm, security, and public address systems.
 - All machinery and equipment used in the production of and/or for the health and comfort of the Employer's business and personnel.
 - It is expressly agreed that the jurisdiction of the Union shall include any and all on-site monitoring, operation, or control of any of the equipment or systems listed above, including Energy Management Systems of any kind or description.
 - Any and all equipment and building systems or structural components covered under the terms of the Employer's contract for the operation and maintenance of the GSA Distribution Warehouse in Springfield, VA.

The jurisdiction of the union covers the above to the extent the union work force is employed to operate, maintain, monitor and control the above listed systems:

It is agreed, however, that any part or parts of this jurisdiction of which the Employer has a bona fide working agreement with another Union or Unions which pre-dates this Agreement, such part or parts shall automatically be deleted from this Agreement.

It is further agreed that any repairs or maintenance which, in the opinion of the Engineer, after consultation with the Employer, are beyond the scope of the employees covered herein to perform are exempted from said jurisdiction.

The Union, in its rights, agrees to keep the equipment covered herein in a clean and orderly condition. It is agreed and understood, however, that painting shall be limited to the mechanical equipment and its immediate surrounding area. In no instance shall an employee be required to paint walls, ceilings or any area outside of the plant unless hired exclusively as painters or general maintenance workers for the aforementioned areas.

Notwithstanding any other provision contained in this Agreement, it is expressly agreed that this Agreement covers only those employees authorized and qualified to operate and maintain the equipment and perform renovation work as set forth in this Agreement and that the term "maintenance person" does not and is not intended to include custodial and janitorial employees such as charmen, charwoman, janitors, porters, elevator operators, and similar employees.

- 1.1.2 <u>Job Descriptions</u>: The job titles and scope of duties of the employees covered by this addendum shall be as stated below:
 - Project Manager is the Company representative. Oversees the operation of the facility.
 - <u>Chief Engineer</u> to be responsible for the supervision of the bargaining unit workforce and other personnel and all equipment assigned at the specific work location. To perform such duties as may be assigned to him by the Project Manager. The Chief Engineer shall hold jurisdictional licenses as required by the government contract for the site assigned to.
 - <u>Lead Engineer</u> to assist the Chief Engineer and Project Manager in supervising employees covered under the Collective Bargaining Agreement and assisting them in performing their various responsibilities.
 - Engineer to be responsible to the immediate supervisor only, for the safe and efficient operation and maintenance of all equipment as defined in Section 1.1 of this Article I. Works under the direct supervision of the Chief Engineer and/or Project Manager. Shall hold jurisdictional licenses as required by the Government contract.
 - <u>HVAC Mechanic</u> to perform installation, scheduled and unscheduled maintenance and repair of all equipment and systems as defined in Section 1.1 of this Article I.
 - <u>Electrician</u> to be responsible for maintenance and repair of electrical equipment under supervision of the Chief Engineer or Project Manager. Performs all electrical trades' functions necessary to install, maintain, and repair the fixtures, equipment, and systems described in the contract.
 - General Maintenance Mechanic To perform scheduled and unscheduled maintenance and repairs of all equipment and systems as defined in Section 1.1 of this Article I. Assist HVAC Mechanics and Stationary Engineers in installation and major maintenance tasks.

- General Maintenance Worker perform general maintenance and repairs of equipment and buildings requiring practical skill and knowledge (but not proficiency) in such trades as painting, carpentry, plumbing, masonry and electrical work.
- <u>Maintenance Trades Helper</u> to perform general building maintenance and repair activities, including carpentry, and painting. Assists a maintenance tradesman, mechanic, Engineers with maintenance tasks, repairs and other duties as assigned by his supervisor.
- Apprentice Engineer To perform all assigned training duties under the immediate supervision of the Chief Engineer. In the performance of these duties, the Employer agrees to confirm to the Standards, as printed, of the Local 99 99A, I.U.O.E. Joint Apprenticeship Committee. The Apprentice Engineer shall at no time be permitted to stand an Engineer's watch nor to be assigned to a fixed routine which might interfere with his/her training program.
- <u>Production Control Clerk</u> Performs all administrative duties for Project Manager. Including, but not limited to preparing weekly planned maintenance work orders, receiving and disbursing service orders, preparing end of the month reports, maintaining weekly expenditure log, performing other duties as required or directed by management.

The Union recognizes that, in an emergency, it may be necessary for the Project Manager to assist members in performing their job responsibilities. Accordingly, the Project Manager may perform any of the responsibilities identified above as may be necessary to ensure the satisfaction of the customer (the GSA).

It is further agreed that any repairs or maintenance, which, in the opinion of the Project Manager or his/her designated representative are beyond the scope of the employees covered herein to perform, are exempted from said jurisdiction.

The Union, in the exercise of its rights, agrees to keep the equipment covered herein in a clean and orderly condition.

The Union agrees that its members employed by PM Services Company will perform any and all duties required under the terms of the contract for maintenance and operation of the GSA for the GSA Distribution Warehouse in Franconia, Virginia.

ARTICLE 2

HEALTH, WELFARE and PENSION BENEFITS

Section 2.1. <u>Health & Welfare</u>: The Health and Welfare Benefits for employees covered under this Addendum are contained in Table (1) one below:

Health & Welfare Monthly Contribution	May 1, 2008	Jan 1, 2009	Jan 1, 2010	Jan 1, 2011
Single Coverage	\$426.00	\$462.00	\$501.00	\$543.00
Family Coverage	\$915.00	\$995.00	\$1081.00	\$1176.00

Table 1: Health and Welfare Benefits

Section 2.2. <u>Pension Benefits</u>: The Employer agrees to contribute the amount specified below per hour for all hours paid, excluding overtime hours, not to exceed 2080 hours per year, for all employees covered herein, to the Central Pension Fund of the International Union of Operating Engineers and Participating Employers.

May 1, 2008	May 1, 2009	May 1, 2010
\$4.75	\$5.25	\$5.75

ARTICLE 3

WAGES

Section 3.1. <u>Base Pay Rates</u>: The Base Pay Rates for employees covered under this Addendum are contained in Table (2) two below:

Classification	May 1, 2008	May 1, 2009	May 1, 2010
Chief Engineer	\$36.66	\$38.13	\$39.66
Lead Engineer	\$32.99	\$34.31	\$35.68
Engineer	\$28.78	\$29.93	\$31.13
HVAC Mechanic	\$28.78	\$29.93	\$31.13
Electrician	\$28.78	\$29.93	\$31.13
General Maintenance Mechanic	\$23.46	\$24,40	\$25.38
General Maintenance Worker	\$19.38	\$20.16	\$20.97
Maintenance Trades Helper	\$17.26	\$17.96	\$18.69
A.A./Prod. Control Clerk	\$21.21	\$22.06	\$22.94

Table 2: Base Pay Rates

The wages of the Apprentice Engineer shall be based on the Engineers wage and shall be as follows:

- 50% for the first six (6) months of apprenticeship
- 55% for the second six (6) months of apprenticeship
- 60% for the third six (6) months of apprenticeship
- 65% for the fourth six (6) months of apprenticeship
- 70% for the fifth six (6) months of apprenticeship
- 75% for the sixth six (6) months of apprenticeship
- 80% for the seventh six (6) months of apprenticeship
- 85% for the eighth six (6) months of apprenticeship

ARTICLE 4

JOINT APPRENTICESHIP COMMITTEE

Section 4.1. <u>JAC Contributions</u>: The Employer agrees to contribute the sums indicated in Table 3 (Three) of this Addendum per quarter, per employee covered herein to the Apprenticeship Fund of the International Union of Operating Engineers and Participating Employers.

JAC Contributions	May 1, 2008	May 1, 2009	May 1, 2010
Per quarter	\$65.00	\$65.00	\$65.00

Table 3: JAC Contributions

ARTICLE 5

MISCELLANOUS

Section 5.1. <u>Safety Shoes:</u> The Employer agrees to contribute eighty-five dollars (\$85.00) per year per employee towards the purchase of safety shoes which must be OSHA approved. Employees must submit a current legitimate store receipt for reimbursement.

Section 5.2. <u>Mileage Reimbursement</u>: The Employer shall pay the IRS rate per mile to all bargaining unit employees who use their personal vehicles to conduct authorized work activity.



CENTRAL PENSION FUND of the

International Union of Operating Engineers and Participating Employers
4115 Chesapeake Street NW, Washington, DC 20016-4665
202-362-1000; FAX 202-364-2913; www.cpfiuoe.org

PARTICIPATING AGREEMENT

FUND OFFICE USE Branch No....

		Business Info	ormation	Agmt	Agmt I.D. No			
PM Service	Company	Employer Reporting Form	s should be mailed	 :	t i general			
2220 Centra	al Avenue			· ************************************				
Administrative Cor	ntact Person:	A PIERGE		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Telephone: (727	7) 323-106	O Fax: (727)_3						
Employer Federal	Tax Identification No	(b) (4)		PMSE	RVICESCOMPANY. N			
Business Type:	Corporation	☐ Partnership	☐ Sole Prop	rietorship	☐ Joint Venture			
		Bargaining Agreemen	t Information					
UOE Local Union N	√o.; <u>99</u>							
Bargaining Agreeme	ent is: ☐ New A	greement 💢	Renewal - Existing	Agmt I.D. No				
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☐ Geograpi	hic area - Describe: _				!			
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☒ Single Pro	oject/Facility - Describ	e: <u>GSA Dsitrib</u> Franconia,	oution Warehou VA	se				
☐ Other - De	escribe:							

Contribution Information

ATTACH RELEVANT SECTION(S) OF BARGAINING AGREEMENT

Contribution Basis:		☑ Dollars/Cents per Hour			[☐ Percentage of Gross Pay				☐ Flat Amount		
•		☐ Other - D	Describe:				·					
Contribution Levels:		☑ Uniform r	☑ Uniform rates for all classifications									
•		☐ Different	rates for differer	nt clas:	sification	ns - Describe	•					
Contribution Rates:		☑ Payable on All Hours Worked or Paid			☐ Payab	le Only on i	Hours	Worked				
Effective from:	May	1, 2008	_to:_April	30,	2009	Rate(s): _	Rate 1 \$4.75		Rate 2	/	Rate 3	
Effective from:	Мау	1, 2009	to:April	30,	2010	Rate(s): _	\$5.25	/	·			
Effective from:										1		
Effective from:			to:			Rate(s): _		1		1		
The EMPLOYER the EMPLOYER agrees to be bou International Uni restated, so long consents to the appointed succesperiod in which it with the UNION, UNION.	represent to a confidence of a	ented by the light provisions of Operating Engler EMPLOYER on the EMPLOY The EMPLOY Transport in percent and in percent percent in p	nternational Union the Restated Agineers and Par has an obligation Trustees, currected for further agressitations with the	on of (Agreer ticipat In to mently a ently a es to UNIO	Operating Empliake considering Empliake considering administration of the continuity on the check or the continuity on the continuity on the continuity on the continuity on the continuity of t	eg Engineers of Declaration ployers (AGF atributions to pering the Ce e contribution the basis spectified EMPLOY	and its Local of Trust of REEMENT), the Central Pens inst to the Ceified in its learn of the Ceified in its learn	cal Un f the C , and Pens ion Fo Central most r	ions. The I central Per as it may ion Fund. T und, as w Pension I recently ex	EMPL sion I be a The E ell as Fund pired	OYER also Fund of the mended or MPLOYER their duly during any agreement	
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JAMES E BUTLAND JR. (Printed or Typed)					<u>.</u>	Michael R. Murphy, Business Manager (Printed or Typed)						
			F(JND C	FFICE	USE	· · · · · · · · · · · · · · · · · · ·					
Accepted on				_ by	***************************************	Fo	or the Trust	ees of			ive Officer sion Fund	

Instructions: Return signed original to the Central Pension Fund at the above address. Retain copies for Employer and Local Union records. Relevant section(s) of the Bargaining Agreement must be attached.